



BOARD OF DIRECTORS

METROPOLITAN ATLANTA RAPID TRANSIT AUTHORITY

BUSINESS MANAGEMENT COMMITTEE

THURSDAY, JUNE 30, 2022

ATLANTA, GEORGIA

MEETING MINUTES

1. CALL TO ORDER AND ROLL CALL

Committee Chair Frierson called the meeting to order at 11:44 A.M.

Board Members Present:

Al Pond
Freda Hardage
Jim Durrett
Roderick Frierson
Stacy Blakley
Rita Scott
Reginald Snyder
Thomas Worthy
Roderick Mullice

Board Members Absent:

Kathryn Powers
Robert Ashe III
Roberta Abdul-Salaam
Russell McMurry
William Floyd
Heather Aquino

Staff Members Present:

Collie Greenwood
Rhonda Allen
Raj Srinath
Ralph McKinney
Peter Andrews
Manjeet Ranu
Michael Kreher
George Wright

Also in Attendance:

Justice Leah Ward Sears of Smith, Gambrell & Russell, LLP, Paula Nash, Jacqueline Holland, Jonathan Hunt, Tyrene Huff, Keri Lee, Kenya Hammond, Kevin Hurley, Carrie Rocha, Nicci Golden, Officer Collins, and Board Techs, Courtne Middlebrooks, Jonathan Brathwaite, and Abebe Girmay

2. APPROVAL OF THE MINUTES

Minutes from May 26, 2022

Approval of minutes from May 26, 2022. On a motion by Board Member Mullice, seconded by Board Member Worthy, the motion passed by a vote of 8 to 0 with 8 members present.

3. RESOLUTIONS *[Presentation attached]*

Resolution Authorizing a Modification in Contractual Authorization for Professional Services for a Consultant for 4DX Implementation, LOA L38628

Approval of a Resolution Authorizing a Modification in Contractual Authorization for Professional Services for a Consultant for 4DX Implementation, LOA L38628. On a motion by Board Member Worthy, seconded by Board Member Mullice, the resolution passed by a vote of 9 to 0 with 9 members present.

4. OTHER MATTERS

FY 2022 April Financial Highlights and Financial Performance Indicators (Informational Only)

5. ADJOURNMENT

The Committee meeting adjourned at 11:57 A.M.

Respectfully submitted,



Tyrene L. Huff
Assistant Secretary to the Board

YouTube link: <https://youtu.be/mElbxJaLYR0>

**RESOLUTION AUTHORIZING THE MODIFICATION IN CONTRACTUAL
AUTHORIZATION FOR PROFESSIONAL SERVICES FOR A CONSULTANT FOR
4DX IMPLEMENTATION, LOA L38628**

WHEREAS, on October 12, 2016 the General Manager entered into a Contract with Franklin Covey Client Sales, Inc. for a Consultant for 4DX Implementation, Letter of Agreement L38628; and

WHEREAS, MARTA staff has determined that it is in the best interest of the Authority to increase the contract value to provide for known changes and additions to the contract; and

WHEREAS, all contractual changes and additions for this modification will follow the Authority's procurement policies and guidelines; and

WHEREAS, the department of Internal Audit will be requested to perform a price and cost analysis to determine fair and reasonable pricing, and

RESOLVED THEREFORE, by the Board of Directors of the Metropolitan Atlanta Rapid Transit Authority that the Interim General Manager/CEO or his delegate be, and hereby is, authorized to extend the contract term and increase the authorization for Contract No. L38628 Professional Services for a Consultant for 4DX Implementation from \$1,112,300.00 to \$1,373,300.00.

Approved as to Legal Form:

DocuSigned by:
Peter J. Andrews
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**Chief Counsel, Metropolitan Atlanta
Rapid Transit Authority**



**Resolution Authorizing a
Contract Extension with
Franklin Covey for Leadership
Development Training
Contract Number L38628**



Office of Learning and Development
Department of Human Resources

Purpose and Request

Resolution authorizing the extension of an existing contract with Franklin Covey for leadership development training programs and services.

The Department of Human Resources - Office of Learning and Development is requesting the authorization to extend the existing contract with Franklin Covey, which provides training curriculum and training programs that support programming for MARTA's Leadership Development Academy. The existing contract will expire December 31, 2022.

The Office of Learning and Development recommends that we maintain the services provided by Franklin Covey by extending a 3-year contract term. This will ensure a continuity of how leaders are developed at MARTA and will eliminate the need to retrain the existing leadership workforce on a different leadership development framework.



Professional Services

- Blended learning solutions supporting various modalities (classroom, online, etc.)
- Hundreds of learning assets
- Catalog is refreshed on an on-going basis

Micro-Learning

Make it Safe to Tell the Truth (InSights)
 Course (1 class)
 Do you listen to others only with the intent to reply? To improve relationship, listen first with the intent to understand.

The screenshot shows the martalearn website interface. At the top, there is a navigation bar with 'HOME', 'ME', 'MY TEAM', 'GROUPS', and 'ADMIN'. A search bar is located in the top right corner. The main content area features a large banner with the text 'Welcome to MARTALearn' and 'Manage, track, and achieve your learning goals in one location.' Below the banner, a notification states 'THE ACTIVE SHOOTER TRAINING has been added to your learning plan' with a deadline of 'August 31, 2022'. At the bottom, there are four promotional cards for 'CAREER DEVELOPMENT ACADEMY', 'LEADERSHIP DEVELOPMENT ACADEMY', 'PROFESSIONAL DEVELOPMENT ACADEMY', and 'MOBILE APP'.

Social Learning

The screenshot displays the social learning interface. It includes a search bar at the top. Below the search bar, there is a section for 'ACTIONS' with a 'New group' button. The main section is titled 'MY GROUPS' and lists several groups with their member counts and options for 'New Discussion' and 'Leave':

- MARTA Manager - Continuous Learning & Development Group** (97 members)
- MARTA Supervisor - Continuous Learning & Development Group** (177 members)
- Servant Leadership - Bus Ops, Bus Maint, & Mobility** (41 members)
- Station Transformation Leaders** (28 members)
- Customer Service Post Learning Group** (29 members)

A 'More' button is visible at the bottom of the group list.

Video-based Learning



Proposed Contract Information

- Professional Services contract
- Term – 3-year extension
- Total Investment – \$261,000
- Funded by Local Operating Budget

TERM	# of Licenses	Pricing	Investment
Year 1	500	\$174 per person	\$87,000
Year 2	500	\$174 per person	\$87,000
Year 3	500	\$174 per person	\$87,000
			Total Investment \$261,000



Thank You

